

## INTERNAL POLICY FOR QUALITY, HEALTH & SAFETY

“Safety and health in the workplace is a commitment for everyone, which manifests itself not only in respecting safe and correct behavior in carrying out one's work, but also in constantly creating the most suitable conditions for this to happen”.

The general management of ASEO S.r.l. declares that the Quality, Health & Safety Management System, integrated with the new Risk Assessment Document (DVR) updated this year, aims to satisfy the main requirements of the Company Policy, which is based on the following points:

1. **Concentrate our efforts on the Customer's needs, to ensure full satisfaction and thus become a concrete and long-lasting supplier;**
2. **Counteract living and working conditions that hinder health and spread suitable individual and corporate behaviours;**
3. **Identify, through a Research & Development team, new typologies, innovative and advanced products, which allow us to minimize service costs, adapting to technological development and market demands in a climate of constant collaboration with the Customer;**
4. **Identify the dangers of the activities and evaluate in advance the risks for personnel for existing matters and for each new activity and/or process in order to be able to adopt solutions capable of preventing accidents and/or professional pathologies;**
5. **Optimize company spaces and premises as best as possible, in order to allow the organization and operators to carry out their tasks in total efficiency and safety;**
6. **Optimize company processes both in creating an efficient and effective traceability system and by carrying out interventions that limit the risks to workers' health, identifying the actions to be taken regarding safety in the workplace;**
7. **Optimize company processes both in creating an efficient and effective traceability system and by carrying out interventions that limit costs and risks for workers' health with a view to continuous improvement and prevention of accidents and illnesses at work, identifying appropriate actions to undertake ;**
8. **Open new market niches in which to operate, focusing on a partnership project with companies complementary to ASEO S.r.l., in order to improve the range of solutions proposed;**
9. **Periodically update the internal company system in order to always keep the company activity compliant with legislative safety matters, pursuing constant and continuous improvement in OH&S performance;**
10. **Strengthen training and information activities, involving all operators, making them aware of their individual obligations and the importance of each of their actions for achieving the expected results and their responsibility in terms of safety;**
11. **Promoting compliance with current legislation and applicable agreements is essential from any other consideration in the company's activity at all levels;**
12. **Raise awareness of contractors and suppliers and require them to comply with the safety policies, laws and commitments adopted by the company and make the internal "Emergency Plan" available;**
13. **Raise awareness among internal staff for compliance with the protocol for the fight against Covid-19 contagion adopted by the organisation;**
14. **Focus on the involvement of staff at every level for the implementation of the company management system, in a climate of constant application of the same in compliance with the mandatory reference laws (CE Marking, GDPR 679/16) and international regulations (ISO 9001 and ISO 45001).**

The quality and safety policy described above is communicated through internal noticeboards, as well as being delivered to all company staff. Your understanding is verified during internal system audits. At each Management Review (annual) the policy is analyzed to verify its adequacy and updated to review the Health & Safety objectives and determine new ones.

For approval (The Company Management)

(Mr. Ascheri Marco)